## **Avoiding Fake Lean Production: Why Fair Process Matters**



Avoiding Fake Lean Production - Why Fair Process

Matters: How Procedural Justice Theory can help Lean

Production Implementations to succeed by Martin Alaimo

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Lean production is a popular manufacturing philosophy that aims to eliminate waste and improve efficiency. It is based on the idea of continuous improvement, and it involves identifying and eliminating waste in all areas of the production process.

However, it is important to avoid fake lean production, which can actually lead to more waste and lower productivity. Fake lean production is characterized by a focus on short-term results, a lack of employee involvement, and a disregard for fair process.

Fair process is essential for successful lean production. It ensures that all employees are treated fairly and have a voice in the process. This creates

a culture of trust and respect, which is essential for continuous improvement.

There are a number of ways to ensure fair process in lean production. First, it is important to involve employees in the decision-making process. This means giving them a voice in how the process is designed and implemented. Second, it is important to create a culture of trust and respect. This means treating employees fairly and listening to their concerns.

Finally, it is important to be patient. Lean production is a journey, not a destination. It takes time to implement and it requires the commitment of everyone involved. However, the benefits of lean production are worth the investment. Lean production can help to eliminate waste, improve efficiency, and increase productivity.

## The Benefits of Fair Process in Lean Production

There are a number of benefits to ensuring fair process in lean production. These benefits include:

- Increased employee engagement
- Improved communication and collaboration
- Reduced waste and defects
- Increased productivity
- Improved customer satisfaction

Fair process is essential for creating a sustainable lean production system. By involving employees in the decision-making process, creating a culture of trust and respect, and being patient, you can reap the benefits of lean production and avoid the pitfalls of fake lean.

Lean production is a powerful tool for improving manufacturing efficiency. However, it is important to avoid fake lean production, which can actually lead to more waste and lower productivity. Fair process is essential for successful lean production. It ensures that all employees are treated fairly and have a voice in the process. This creates a culture of trust and respect, which is essential for continuous improvement.

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